



Laupāhoehoe Community Public Charter School

*Building a GREAT Community School that Lives ALOHA
Where Every Student is Known and Valued*

Date heard by Board

Agenda #: _____

Withdrawn

Decision

- Approved
 - With Amendments
- Denied
- Deferred
- Referred to Committee or Admin

BOARD PROPOSAL FORM

Date Proposal Created: 6.15.16

Date Submitted to Agenda Setting Committee for consideration: 6.15.16

Proposal Authored by: Kāhele Nahale-a

LCPCS Stakeholder Board Director

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PURPOSE: *Mark a box to indicate*

ACTION REQUESTED INFORMATION FOR THE BOARD

Proposal Title: School Leadership at LCPCS

Motion:

To agree to make time outside of the normal meeting times to discuss, as the governing body of LCPCS, the issue of high turnover of school leadership at LCPCS from a continuous improvement perspective, utilizing a problem-solving protocol and incorporating Goal 3 of the LCPCS Academic Plan: School Leadership is strategic, visionary and student-focused.

Second:

Discussion:

This proposal seeks to address the turnover of school directors at LCPCS from an organizational development perspective as opposed to a human resource perspective (i.e. the hiring of a new director).

In the last 4 years of just being a charter school we have already had 3 school directors. This issue is not entirely unique to LCPCS. Historically we have had many changes in school administration as a DOE school as well (data can be obtained for this). As the Continuous School Improvement (CSI) team leader for the past 2 years, I see this as a critical issue that needs to be explored in a facilitated manner consistent with our CSI processes.

Amendments *if any:*

Supporting Document(s) attached

Title _____

Rvsd 10/14/13